

# WILL THE NEXT PERSON YOU HIRE BE THE ONE YOU WISH YOU HADN'T?

by Glenn Hammer

A recent review of legal and business literature uncovered the following:

- Violence is the #1 killer of California workers, now surpassing any other cause of on-the-job death.
- The number of bosses killed at work has doubled over the last 10 years.
- Up to 30% of the nation's employees are hard core pilferers, and up to 80% will become involved in internal theft when no active security measures are in effect.
- White collar crime accounts for 80% of crime against businesses and results in 30% of all business failures.
- 75% of Bay Area businesses are the victims of corporate fraud.
- A national Employee Backgrounding firm reports that 16% of driving records searched have something more than a single moving violation, 20% of these had suspended licenses, 14% reflected DUIs and 5% reflected multiple DUIs.
- 33% of job applicants falsify their employment application.
- 30% of education claims are falsified.
- 25% of the MBA degrees on resumes are fake.
- The cost of a typical employee who has to be replaced within six months is at least \$75,000.

Sources: The Business Journal, San Jose Mercury News, The Atlanta Journal, US Justice Department, National Information Association, Massachusetts Lawyer's Weekly, CIC Inc., Security Management Magazine

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